

JORDAN R. AXT

CONTACT INFORMATION

Social Science Research Institute
40 Science Drive
Gross Hall 2nd Floor
Durham, NC 27708
Email: jordan.axt@duke.edu

POSITIONS

Duke University, 2018- Durham, NC
Post-Doctoral Researcher, Center for Advanced Hindsight

Project Implicit, 2017-2018 Seattle, WA
Post-Doctoral Researcher

University of Virginia, 2017-2018
Charlottesville, VA
Post-Doctoral Scholar at Center for Leadership Simulation and Gaming, Frank Batten
School of Leadership and Public Policy

EDUCATION

University of Virginia Charlottesville, VA
Ph.D., Social Psychology, May 2017
Faculty Advisor: Brian Nosek
Dissertation: The impact of awareness on reducing social bias in behavior

University of Virginia Charlottesville, VA
M.A in Psychology, May 2014
Faculty Advisor: Sophie Trawalter
Thesis What's blur got to do with it? How blur reverses the Cross-Race Effect

University of Chicago Chicago, IL
M.A in Social Sciences, August 2010
Advisor: Bernd Wittenbrink
Thesis: The role of emotional context in attention to race

Duke University Durham, NC
B.A., Psychology and English, December 2008

AWARDS AND HONORS

2017. SPSP Graduate Student Travel Award
2016. Presidential Fellowship in Data Science for project "Predicting community-level criminal behaviors by estimating human attitudes from social media"
2015. Summer Institute in Social and Personality Psychology at Northeastern University.

2012. Third Place Poster, Robert J. Huskey Research Exhibition, University of Virginia.
2009. Duke University Karl E. Zener Award for Outstanding Performance of an Undergraduate Major in Psychology.

PUBLICATIONS

- Axt, J.R.** & Lai, C.K. (in press). [Reducing discrimination: A bias versus noise perspective.](#) *Journal of Personality and Social Psychology.*
- Axt, J.R.**, Casola, G.M. & Nosek, B.A (in press). [Reducing social judgment biases may require identifying the potential source of bias.](#) *Personality and Social Psychology Bulletin.*
- Stern, C.D., & **Axt, J.R.** (in press). [Group status modulates the associative strength between status quo supporting beliefs and anti-Black attitudes.](#) *Social Psychological and Personality Science.*
- Kurdi, B., Seitchik, A.E., **Axt, J.R.**, Carroll, T.J., Karapetyan, A., Kaushik, N., Tomezsko, D., Greenwald, A.G., & Banaji, M.R. (in press). [Predicting intergroup discrimination using the Implicit Association Test: Systematic review, meta-analysis, and recommendations for future research.](#) *American Psychologist.*
- Axt, J.R.** (2018). [The best way to measure explicit racial attitudes is to ask about them.](#) *Social Psychological and Personality Science*, 9, 896-906.
- Axt, J.R.**, Moran, T., & Bar-Anan, Y. (2018). [Simultaneous ingroup and outgroup favoritism in implicit social cognition.](#) *Journal of Experimental Social Psychology*, 79, 275-289.
- Axt, J.R.**, Nguyen, H., & Nosek, B.A. (2018). [The Judgment Bias Task: A reliable, flexible method for assessing individual differences in social judgment biases.](#) *Journal of Experimental Social Psychology*, 76, 337-355.
- Axt, J.R.** (2017). [An unintentional pro-Black bias in judgment among educators.](#) *British Journal of Educational Psychology*, 87, 408-421.
- Axt, J.R.**, & Trawalter, S. (2017). [Whites demonstrate anti-Black associations but do not reinforce them.](#) *Journal of Experimental Social Psychology*, 70, 8-18.
- Schmidt, K*. & **Axt, J.R.*** (2016). [Implicit and explicit attitudes towards African Americans and Barack Obama did not substantively change during Obama's presidency.](#) *Social Cognition*, 34, 559-588.
* Equal contribution
- Lai, C. K., Skinner, A. L., Cooley, E., Murrar, S., Brauer, M., Devos, T., Calanchini, J., Xiao, Y.J., Pedram, C., Marshburn, C. K., Simon, S., Blanchar, J. C., Joy-Gaba, J. A., Conway, J., Redford, L., Klein, R. A., Roussos, G., Schellhaas, F. M. H., Burns, M., Hu, X., McLean, M. C., **Axt, J. R.**, Asgari, S., Schmidt, K., Rubinstein, R., Marini, M., Rubichi, S., Shin, J. L., & Nosek, B. A. (2016). [Reducing implicit racial preferences II:](#)

[Intervention effectiveness across time](#). *Journal of Experimental Psychology: General*, 145, 1001-1016.

Ebersole, C.R., **Axt, J.R.**, Nosek, B.A. (2016). [Scientists' reputations are based less on being right than on getting it right](#). *PLoS Biology*, 14 : e1002460.

Hoffman, K.M., Trawalter, S., **Axt, J.R.** & Oliver, M.N. (2016) [Racial bias in pain assessment and treatment: The influence of magical beliefs about the Black body](#). *Proceedings of the National Academy of Sciences*, 113, 4296-4301.

Axt, J.R., & Oishi, S. (2016). [When unfair treatment helps performance](#). *Motivation and Emotion*, 40, 243-257.

Axt, J.R., Ebersole, C.R. & Nosek, B.A. (2016). [An unintentional, robust, and replicable pro-Black bias in social judgment](#). *Social Cognition*, 34, 1-39.

Oishi, S., Saeki, M. & **Axt, J.R.** (2015). [Are people living in walkable areas happier and healthier?](#) *Applied Psychology: Health and Well-Being*, 7, 365-386.

Oishi, S., Schug, J., Yuki, M. & **Axt, J.R.** (2015). The psychology of residential and relational mobilities. In M. Gelfrand, C.Y. Chiu & Y.Hong (Eds.), *Advances in Culture and Psychology* (pp. 221-272). Oxford, UK: Oxford University Press.

Nosek, B.A., Bar-Anan, Y., Sriram, N. **Axt, J.R.** & Greenwald, A.G. (2014). [Understanding and using the Brief Implicit Association Test: Recommended scoring procedures](#). *PLoS ONE*, 9 :e110938.

Axt, J.R., Ebersole, C.R. & Nosek, B.A. (2014). [The rules of implicit evaluation by race, religion and age](#). *Psychological Science*, 25, 1804-1815.

MANUSCRIPTS UNDER REVIEW

Forscher, P.S., Lai, C.K., **Axt, J.R.**, Ebersole, C.R., Herman, M., Devine, P.G. & Nosek, B.A. (2nd invited revision, *Journal of Personality and Social Psychology*). [A meta-analysis of change in implicit bias](#).

Ma, A., **Axt, J.R.**, & Kay, A.C. (invited revision, *Journal of Experimental Social Psychology*). A control-based account of stereotyping: Examining the link between stereotyping, structure-seeking, and personal control.

Axt, J.R., Bar-Anan, Y., & Vianello, M. (invited revision, *Social Psychological and Personality Science*). [The relation between evaluation and racial categorization of emotional faces](#).

Singh, B., **Axt, J.R.**, Hudson, S.M., Mellinger, C., Wittenbrink, B., & Correll, J. (invited revision, *Social Cognition*). Cognitive efficiency and practice effects on racial bias in the decision to shoot.

Ma, A., **Axt, J.R.**, & Kay, A.C. (under review). Interpersonal distrust lowers intentions to share data and pre-register research.

PRESENTATIONS

Axt, J.R. (2018, October). Reducing discrimination: A bias versus noise perspective. Talk to be presented at the Society of Southeastern Social Psychologists. Raleigh, NC.

Axt, J.R. (2018, October). Reducing discrimination: A bias versus noise perspective. Talk to be presented at the Person Memory Interest Group Conference. Union, WA.

Axt, J.R. (2018, February). Playing favorites: Measuring and mitigating social biases in judgment. Talk presented at the University of North Carolina. Chapel Hill, NC.

Axt, J.R. (2017, December). Playing favorites: Measuring and mitigating social biases in judgment. Talk presented at the University of Georgia. Athens, GA.

Axt, J.R. (2017, May). Measuring and reducing bias in social judgment. Talk presented at the Center for Creative Leadership. Greensboro, NC.

Axt, J.R. (2016, December). Measuring and reducing bias in social judgment. Talk presented at the Yale School of Management. New Haven, CT.

Axt, J.R. & Nosek, B.A. (2016, January). The shortest distance between explicit and implicit attitudes is a straight line. Data blitz presentation at the annual Attitudes Preconference, San Diego, CA.

Axt, J.R. (2016, January). So you've decided to do more open science. In K. Corker (chair), Translating open science into daily practice. Society for Personality and Social Psychology, San Diego, CA.

Axt, J.R. & Trawalter, S. (2013, March). What can blurry faces tell us about cross-race memory? Talk presented at the Duke, Virginia, Carolina Social Psychology Conference.

SELECTED INVITED PRESENTATIONS

Topics: Implicit bias racial and gender inequality, hiring and discrimination, psychology and law, decision-making

2018.05 Pioneers Technology Conference. Vienna, AU.

2018.02 Mental Health Association of San Mateo County. San Mateo, CA.

2018.02 Art Libraries Society of North America. New York, NY.

2018.01 Environmental Protection Agency. Durham, NC.

2017.11 United States Forest Service. Sacramento, CA.

2017.09 North Carolina A&T University. Greensboro, NC.

2017.05 MGH Institute of Health Professions. Charlestown, MA.

2017.02 University of Virginia Student Health Services. Charlottesville, VA.

- 2016.11 Canadian Department of Agriculture. Ottawa, ON.
- 2016.11 Virginia Bar Association Death Penalty Training Program. Richmond, VA.
- 2016.09 Harrison Street Real Estate. Chicago, IL.
- 2016.05 University of Virginia Leadership 2K program. Charlottesville, VA.
- 2016.05 Center for Legal Inclusiveness. Denver, CO.
- 2016.04 2U Online Education. Landover, MD.
- 2016.03 University of Virginia Madison House. Charlottesville, VA.
- 2016.01 Lansing Community College. Lansing, MI.
- 2015.12 Riverdale Country School. Bronx, NY.
- 2015.06 American Cancer Society Cancer Action Network. Salt Lake City, UT.
- 2015.03 Suffolk University Law School conference on fair housing. Boston, MA.
- 2014.10 Grinnell College. Grinnell, IA.
- 2014.07. University of Virginia College Advising Corps program. Charlottesville, VA.
- 2014.01. University of Virginia Tour Guide Service. Charlottesville, VA.

SELECTED MEDIA COVERAGE

- 2018.11 SPSP Character and Context Blog- Ingroup and Outgroup Favoritism in Implicit Attitudes
- 2017.01 Scientific American- How to Overcome Unconscious Bias
- 2016.04 National Public Radio- Study Links Disparities In Pain Management To Racial Bias
- 2016.04 Los Angeles Times- Does a White Doctor Understand a Black Patients' Pain?
- 2016.04 CBS News- Racial Bias May Lead to Mismanaged Pain in Black Patients
- 2016.04 ABC News- 'False Beliefs' of Med Students May Lead to Racial Bias in Pain Management, Study Says
- 2014.08 Charlottesville Newsplex – New UVA Study Takes a Look at How Americans Favor Race, Religion and Age
- 2014.08 Daily Progress – UVA Study: Implicit Bias Difficult to Overcome
- 2014.08 Pacific Standard – The Idea of Racial Hierarchy Remains Entrenched in Americans' Psyches
- 2014.07 Huffington Post – The Hidden Rules of Bigotry

TEACHING EXPERIENCE

- Instructor, Psychology for Leadership, Fall 2016
- Teaching Assistant, Social Psychology, Spring 2012, Fall 2015
- Teaching Assistant, Research Methods and Data Analysis I, Fall 2011, Fall 2012
- Teaching Assistant, Research Methods and Data Analysis II, Spring 2013
- Head Teaching Assistant, Research Methods and Data Analysis II, Fall 2014

SERVICE

- 2018- Director of Data and Methodology, Project Implicit
- 2013-2017 Participant Pool Coordinator, Department of Psychology.
- 2012-2016 Social Area Representative, Department of Psychology

ADVISING

2016-2017 Advisor, Grace Casola, Undergraduate Honor's Thesis, University of Virginia

2014-2015 Advisor, Helen Nguyen, Undergraduate Honor's Thesis, University of Virginia

PROFESSIONAL SERVICE

Ad-hoc reviewer: *American Educational Research Journal, American Journal of Psychology, British Journal of Social Psychology, Cognition and Emotion, Current Psychology, Comprehensive Psychology, European Journal of Social Psychology, Group Processes and Intergroup Relations, In-Mind Magazine, Journal of Experimental Psychology: General, Journal of Experimental Social Psychology, PLoS ONE, Personality and Social Psychology Bulletin, Psychonomic Bulletin and Review, Psychological Science, Social Cognition, Social Influence, Social Psychological and Personality Science*